



Troop 266 Potential Boy Scout Information Packet

CONTENTS

"ESAM": The Story of the Troop 266 Motto	1
Why Scouting?	1
What Does Troop 266 Stand For?	3
Things to Consider as You Join Boy Scouts	4
Adult Leaders	8
Troop Finances	10

Boy Scout Troop 266 Olympia, Washington

January 29, 1996

"ESAM": The Story of the Troop 266 Motto

*An essay by Scout Patrick Medley**

"ESAM" stands for "Every Scout Absolutely Matters," a motto that Troop 266 has adopted.

What does this mean? It means that all Scouts should be encouraged to participate in Scouting activities. It means that older Scouts should help younger Scouts and not leave them out. It means that experienced Scouts should set an example for younger Scouts because they got help when they were young.

Follow ESAM in your everyday life, as you would the Scout Motto or Law, and give Scouting to others as they've done for you.

**Star Scout Patrick Medley wrote this essay in 1996. Later, he became an Eagle Scout and, in 2004, graduated from Harvard University.*

Why Scouting?

Prepared by Scoutmaster Emeritus Dave Workman for families evaluating Scout troops

Dear Troop 266 parent:

Welcome to Boy Scouting at the Lutheran Church of the Good Shepherd.

I'm writing to share with you the highlights of three reports which indicate that your family is involved in just the kind of youth program that kids need today.

Dr. William Damon, professor of education and director of the Center for the Study of Human Development at Brown University, sounds an alarm in his recent book, "Greater Expectations: Overcoming the Culture of Indulgence in America's Homes and Schools."

Boy Scout Troop 266 Olympia, Washington

He says many young people harbor "a cynical attitude toward moral values and goals; a defeatist attitude toward life; a lack of hope in the future; a thinning of courage; and a distrust of others as well as of the self." He adds, "Above all, many show an absence of purpose, of commitment, of dedication -- in a phrase, a failure of spirit."

Dr. Damon says many of our children's problems result from popular myths.

"The idea that children will become overstressed, overburdened and overwhelmed if we 'hurry' them by urging them to achieve is diametrically opposed to the truth of the matter," he says. "Children need to be engaged not just in activities that seem easy and fun but also in challenging ones that can help them excel. In order to acquire creative skills, children need extrinsic feedback and reward just as much as they need work that is intrinsically interesting. They must learn to sustain their effort even when things get difficult and boring."

So what's is the solution?

Says Dr. Damon, "Scattered throughout our cities and towns are a few remaining settings that still do provide nurturing environments for young people . . . invaluable grass-roots organizations that shelter young people and offer them worthwhile activities, safe peer relations, and informal counseling from concerned adults."

"First and foremost, successful youth organizations ensure the physical survival of the children who attend them. They provide safe havens from the perils of the streets and, for some children, from the unpredictable hazards of their own homes. The organization gives the child a place to get away from trouble; and, just as importantly, it gives the child an identity as a member of an organized group that will look out for him. Youth workers are aware of the protective value of such an identity One worker is quoted as saying: 'As long as you are involved in something -- school, sports -- the gangs will leave you alone. It's the unaffiliated youth that they are after.'"

How well does Scouting meet the challenges young people face?

Consider some of the results of research on men's and boys' values and contributions in America, conducted by an independent research firm for the Boy Scouts of America:

- 70 % of the inductees into "Who's Who in America" were once Scouts.

Boy Scout Troop 266 Olympia, Washington

- 98% of men who were Scouts for five or more years graduated from high school, compared to 83% for men who were not in Scouting.
- 40% of men who were Scouts for five or more years are college graduates, compared to 16% for men who were never in Scouting.

Consider also the experience of John S. Langford, an Eagle Scout, a senior judge for Georgia's superior courts, a referee for Southeastern Conference college athletic events, and longtime scoutmaster for Troop 42, sponsored by Atlanta's All Saints Episcopal Church to serve inner-city, at-risk youth.

Judge Langford says, "In the five years I served as the judge of the juvenile court in Atlanta, I saw how difficult it is to rehabilitate people who've started down the wrong path in life. I decided to devote my energies to keeping young people on the right track."

He believes Scouting is the organization that best serves boys in their early adolescent years.

"Today's world offers so few opportunities for boys to succeed in acceptable situations," he says. "In the Boy Scouts they can excel and be recognized within their own range of abilities. If we can get a boy addicted to success at an early age, it's a massive step toward producing a constructive member of society."

In light of these three reports on youth today, I want to thank you for your involvement in, and your support of, the Boy Scouts of Troop 266.

Sincerely,

Dave Workman
SCOUTMASTER EMERITUS, Troop 266

What Does Troop 266 Stand For?

A SUMMARY OF OUR PHILOSOPHY OF SCOUTING

Prepared by Scoutmaster Emeritus Dave Workman for families evaluating Scout troops

In carrying out the SCOUT OATH and the 12 points of the SCOUT LAW, we at Boy Scout Troop 266, sponsored by the Lutheran Church of the Good Shepherd, place special emphasis on the following elements of Scouting:

Boy Scout Troop 266 Olympia, Washington

ADVENTURE

- We offer an active, safety-oriented outdoor program.

POSITIVE LEADERSHIP

- We model it, and we teach it. We offer a progressive program of leadership training to every Scout on a scheduled basis throughout the year.

TEAMWORK

- From the newest boy to our most accomplished Eagle Scouts, Troop 266 is a team. We don't believe in problems; we believe in problem-solving in patrols and other teams.

SERVICE

- We give ourselves in service to our community to our world, to Scouting, and to God.

"PASS IT ON"

- We believe that we must give Scouting to others, just as others gave it to us. We believe that older Scouts should help younger Scouts and set an example for them because older Scouts got help when they were young.

GOD'S LOVE

- Through Scouting, we are dedicated to sharing God's love with young people and their families.

Things to Consider as You Join Boy Scouts

1. Consider your location and current schedule:
 - a. Distance to travel
 - b. Impact on your community
 - c. School night
 - d. Sports and/or Music activities
 - e. Church activities
 - f. Work commitments of parents
 - g. Commitments of other family members
2. What do you, as parents, expect the scouting program to provide for your son?
 - a. Patrol method
 - b. Advancement
 - c. Community service
 - d. Teamwork
 - e. Camping and outdoor activities
 - f. Fun
 - g. Opportunity to be a leader
 - h. Character building
 - i. Adult association
 - j. Personal growth

Boy Scout Troop 266 Olympia, Washington

- k. Scout uniform
3. Are you, as parents, willing to provide assistance to the troop by working on at least 2 of the following troop functions during the year in addition to supporting patrol activities?
- a. Patrol Advising (Assistant Scoutmaster)
 - b. Board of Reviews
 - c. Merit badge counseling
 - d. Courts of Honor (3 per year)
 - e. Scout Sunday
 - f. Committee Meetings (10-12 per year)
 - g. Fund Raisers (Flower Bulb Sale and Christmas Wreath Sale)
 - h. Summer Camp
 - i. Week-long High Adventure
 - j. Hikes
 - k. Campouts
 - l. Day trips
 - m. Service Projects
4. Program Costs:
- a. Initial joining fee:
 - i. Cub Scout Crossover & Transfers - \$1.00 plus \$20 troop dues
 - ii. New Scout - Prorated \$42 annual troop dues (\$3.50 per month)
 - iii. Prorated \$12 annual adult dues (\$1.00 per month)
 - b. Expenses payable within approximately 90 days of joining:
 - i. Overnight camping fees - 3 overnight campouts in April, May and June: \$45 (for food, transportation and forest park fees)
 - ii. Summer camp - 1 week: approx. \$200
 - c. Annual fees - payable in November for the following-year.
 - i. Troop Dues -\$42 for Scouts and \$12 for adults (Includes National Registration and Insurance)
 - ii. Boys Life -\$10.80 (optional)
 - d. Uniforms:
 - i. Shirt \$23.40-\$39.85 (plus tax) (short sleeve recommended and you may use the tan Webelos shirt)
 - ii. Belt \$6.15-\$8.45 (plus tax)

Boy Scout Troop 266 Olympia, Washington

- iii. Patches \$10.65 (plus tax) includes council & world crest patch, red shoulder loops, and numerals (Note: One piece "266" patch available from the Troop, see Mr. Dave Bartruff)
 - iv. Hat \$11.50-\$12.50 (plus tax)
 - v. Merit badge sash \$5.15-\$5.75 (plus tax)
 - vi. Activity shirt \$21.35 (sold by the troop each spring)
 - vii. OPTIONAL: long pants \$36.85-\$51.10 (plus tax) or socks \$4.70-\$12.95 (plus tax) or shorts \$31.35-\$45.30 (plus tax) and socks \$4.70-\$12.95 (plus tax)
- e. Weekend, three-day backpacking or hiking trips - Food, transportation and forest park fees -shared by all Scouts (\$10-\$15 per trip)
 - f. Training seminars
 - g. Friends of Scouting (Council Fund Drive)
 - h. Camping equipment -see handout
5. What your son gets in return for this:
- a. Neckerchief and Slide (presented at Cub Scout crossover ceremony)
 - b. Boy Scout Handbook
 - c. All awards
 - i. Rank badge, card, and parent's pin
 - ii. Merit badges and cards
 - iii. Segments
 - iv. Leadership position patches
 - d. Eagle required Merit Badge classes
 - e. Guidance by trained leaders
 - f. Leadership and team-building training
 - g. Character development

Boy Scout Troop 266 Olympia, Washington

- h. Fun and games - but *fun* with a purpose
 - i. Monthly Troop Newsletters
6. Time commitment for the boy:
- a. As a Scout:
 - i. All regular troop meetings
 - ii. 1 - 2 activities/month (service projects, patrol activities, two fund raisers/year)
 - iii. One week of summer camp
 - iv. Reading the Scout Handbook .and Merit Badge books
 - b. Add the following when the Scout is a Leader:
 - i. Patrol Leaders' Council (PLC) (monthly)
 - ii. Spring or Fall Troop Planning Conference
 - iii. Patrol Meeting planning time
 - iv. Junior Leader Training
 - v. Den Chief meetings
 - vi. Order of the Arrow activities

Both you and your son should discuss your feelings about future goals (such as out-of-state extended backpacking trips, perhaps or of course). A great deal of his success in Scouting will depend upon this talk. Timing should be a part of this goal-setting, including time for homework, sports, music, family activities, church, etc. The more Scout meetings and activities a boy misses the longer it will take to advance in rank and to fit in with his Scouting peers. Each time a Scout advances or takes on a leadership position his responsibilities and time commitment will increase.

Troop 266 meets every Tuesday throughout the year (except Summer camp week, Winter and Spring vacations and the first Tuesday of each month, which is reserved for the Patrol Leader's Council and Boards of Review). This enables the troop, and its various patrols, to participate in many events and activities that are designed to develop an understanding and willingness to accept responsibility and leadership within a team environment. For this to be a quality program substantial parental involvement is required.

Boy Scout Troop 266 Olympia, Washington

Adult Leaders

SCOUTMASTER: Our Scoutmaster, Mr. David Palmer, insures that Scouting at Troop 266 revolves around a boy-led troop. The Scouts themselves take on leadership positions to plan troop activities, run meetings, organize adventures, and take advantage of opportunities that fit their interest and needs. Mr. Palmer provides adult support for our Scouts at troop meetings and outdoor activities and he coordinates the Scoutmaster Conferences necessary for each rank advancement. He also facilitates the Fall and Spring Planning Conferences for the Scouts holding leadership positions and the Junior Leader Training for all Scouts. Our adult leadership is collaborative and Mr. Palmer works with Patrol Advisors & Assistant Scoutmasters on the Patrol Advisors Counsel and Committee Members on the Troop Committee.

ASSISTANT SCOUTMASTER (New Scout Seeker Program): Mr. Jan Skoropinski leads the first year scouting program that provides training and activities to help the new scout advance to the rank of First Class during their first year of scouting. Monthly camping outings begin in April and culminate with summer camp and a backpack trip in August followed by the formation of regular scout patrols in September.

ASSISTANT SCOUTMASTER (Patrol Advisor): Each patrol benefits if an adult is present to insure that the patrol stays on task, that plans are reasonable, and that appropriate adult logistics are available. While our goal is that each patrol should have a team of two Assistant Scoutmasters, this is a shared responsibility and only one Assistant Scoutmaster needs to be at each meeting or event. One of the Assistant Scoutmasters needs to communicate with the patrol leader by Saturday evening to be sure that an appropriate agenda has been planned for the Tuesday evening troop meeting. An Assistant Scoutmaster and at least one other adult will be with the patrol on all outings. The parent(s) of the elected patrol leader (6-month term) play an important role in the success of the patrol by working with their son to make sure that he is prepared to lead the patrol at each meeting and to plan patrol activities. Patrol Advisors are expected to attend a: Patrol Advisor Council meeting, 7:15 - 8:15 pm on the 1st Tuesday of each month, and to review upcoming activities and plans made by the Patrol Leader Council.

ASSISTANT SCOUTMASTER (High Adventure): Adults periodically assist scouts who have advanced in rank and age, and whose interests have changed, in planning and participating in more challenging activities. Older scout activities include high adventure backpacking and canoe trips, participation in national and world jamborees and expeditions.

Boy Scout Troop 266 Olympia, Washington

MERIT BADGE COUNSELOR: The Boy Scouts of America merit badge program includes 137 merit badges. To obtain a merit badge a boy needs to work under the leadership of an adult merit badge counselor who is experienced in that particular skill or field of knowledge. The list of merit badges is on pp. 188-193 of the Boy Scout Handbook. Applications for being a merit badge counselor can be obtained from the Advancement Chairperson (Mrs. Parnell or Mr. Bhatt) or the Membership Chairperson (Mr. Bartruff).

TROOP COMMITTEE: All parents are invited to attend committee meetings and to participate in one or more of the following roles in support of the troop. Meetings are usually held on the Thursday after each 1st Tuesday PLC meeting, 7 - 8:30 pm.

Members of the troop committee are:

Committee Chairperson	Secretary	Merit Badge Coordinator
Chartered Organization Rep.	Newsletter Editor	Eagle Advisor Coordinator
Advancement Chair	Volunteer Coordinator	Fund Raiser Coordinator
Treasurer	Board of Review Coordinator	Publicity Coordinator
Membership Chair	Court of Honor Coordinator	Adult Quartermaster

Everyone has their own expertise. How about sharing it with the boys?

Boy Scout Troop 266 Olympia, Washington

Troop Finances

The Troop supports itself through an annual Christmas Wreath sale fund raiser during the months of October and November, and by the payment of annual dues by the Scouts and registered adult leaders. Funds generated from these sources cover the cost of Charter fees to the Boy Scouts of America, insurance, purchase of awards, merit badges and advancement and leadership materials for Scouts, and miscellaneous equipment and supplies that support the troop's activities.

The Troop sponsors an annual Flower Bulb sale fund raiser each spring that gives each Scout the opportunity to earn money towards his summer scouting activities. All profits from this fund raiser go to the Scouts based on their individual sales. Each Scout is encouraged to earn at least ½ of their summer camp expenses through this fund raiser.

Troop 266 has established a scholarship fund for those Scouts in financial need. It is the policy of Troop 266 that no boy be denied the scouting experience for a lack of money. Application for scholarships are made to the Scoutmaster, David Palmer, and approved by the Troop Committee. It is expected that scholarship applicants participate in both fund raisers held by the, troop.

For more information on Troop 266's finances, contact Scoutmaster David Palmer, Assistant Scoutmaster Dave Nugent, or Treasurer Linda Carlisle.

11/12/04

Troop 266 Calendar

01/01/05 - 12/31/05

	<u>Time</u>	<u>Type</u>	<u>Location</u>	<u>Remarks</u>
January				
01/04/05		PLC/B		PLC/BOR/PAC
01/06/05		Cmte		Committee
01/11/05		Troop Mtg		Merit Badge Wrap-up Class #6
01/18/05		Troop Mtg		Winter Camping
01/22/05	9:00-3:00	Event	Lacey LDS Center	Merit Badge PowWow/Adult Tng
01/25/05		Troop Mtg		Court of Honor
01/29/05		Event	GSLC	Life to Eagle Workshop
February				
02/01/05		PLC/B		PLC/BOR/PAC
02/03/05		Cmte		Committee
02/05/05		Event	GSLC	Fellowship Weekend
02/06/05		Event	GSLC	Scout Sunday
02/08/05		Troop Mtg		O/A Election, MB Kickoff Class #1
02/15/05		Troop Mtg		OA Elections
02/19/05		Camping	??	Winter/Snow Campout
02/22/05		Troop Mtg		Merit Badge Class #2
March				
03/01/05		PLC/B		PLC/BOR/PAC
03/03/05		Cmte		Committee
03/08/05		Troop Mtg		Troop Election
03/15/05		Troop Mtg		Patrol Election, MB Class #3
03/22/05	9:00-3:00	Troop Mtg		Merit Badge Class #4
03/26/05		Event	Olympia LDS Center	Merit Badge PowWow/Adult Tng
03/27/05		Event		Easter Sunday
03/29/05	6:00	Troop Mtg		Potluck
April				
04/05/05		PLC/B		PLC/BOR/PAC
04/07/05		Cmte		Committee
04/08/05		Event	Camp Thunderbird	Mom and Me Camp Staff
04/12/05		Troop Mtg		Seeker Meeting Only-Spring Break
04/19/05		Troop Mtg		Merit Badge Class #5
04/23/05		APC	Camp Thunderbird	Spring APC
04/26/05		Troop Mtg		JLT Prep
04/30/05		Event	Camp Thunderbird	Jr Leader Training
May				
05/03/05		PLC/B		PLC/BOR/PAC
05/05/05		Cmte		Committee
05/07/05		Event	GSLC	PLU Jr Leader Training
05/09/05		Event		Mother's Day
05/10/05		Troop Mtg		Merit Badge Wrap-up Class #6
05/14/05		Serv Proj	Olympia Waterfront	Wooden Boat Fair
05/17/05		Troop Mtg		Court of Honor
05/20/05		Camping	Camp Thunderbird	Camporee
05/24/05		Troop Mtg	Evergreen College	Troop Swim
05/28/05		Hiking	Section 4	Crest Trail Day Hike
05/31/05		Troop Mtg		Backpack Planning

Troop 266 Calendar

01/01/05 - 12/31/05

<u>Time</u>	<u>Type</u>	<u>Location</u>	<u>Remarks</u>
June			
06/07/05	PLC/B		PLC/BOR/PAC
06/09/05	Cmte		Committee
06/14/05	Troop Mtg		Family Summer Camp Orientation
06/18/05	Event		Eagle Alumni Banquet
06/18/05	Serv Proj	Olympia Airport	Air Show
06/19/05	Event		Father's Day
06/21/05	Troop Mtg		Summer Merit Badge Kickoff
06/25/05	Camping	Wenatchee River	White Water Rafting
06/28/05	Troop Mtg		
July			
07/02/05	APC	Section ??	Crest Trail Backpacking
07/05/05	PLC/B		PLC/BOR/PAC
07/07/05	Cmte		Committee
07/10/05	Event	Florida Sea Base	Sea Base Expedition
07/12/05	Troop Mtg		
07/17/05	Camping	Camp Meriwether	Summer Camp #1
07/19/05	Camping	Ft A.P. Hill, VA	National Scout Jamboree
07/26/05	Troop Mtg		
07/31/05	Camping	Camp Meriwether	Summer Camp #2
August			
08/06/05	Event	Sommers Canoe Base	Canoe High Adventure
08/09/05	PLC/B		PLC/BOR/PAC
08/11/05	Cmte		Committee
08/16/05	Troop Mtg		
08/20/05	Serv Proj	Downtown Olympia	Pet Parade
08/23/05	Troop Mtg		
08/30/05	Troop Mtg		
September			
09/06/05	PLC/B		PLC/BOR/PAC
09/08/05	Cmte		Committee
09/13/05	Troop Mtg		Troop Elections
09/17/05	Hiking		Crest Trail Day Hike
09/20/05	Troop Mtg		Patrol Elections, MB Cl #1 Kickoff
09/27/05	Troop Mtg		Court of Honor
October			
10/04/05	PLC/B		PLC/BOR/PAC
10/06/05	Cmte		Committee
10/08/05	APC	Camp Thunderbird	Fall APC
10/11/05	Troop Mtg		Merit Badge Class #2
10/15/05	9:00-3:00 APC	Olympia LDS Center	Merit Badge PowWow/Adult Tng
10/18/05	Troop Mtg		Wreath Kickoff
10/25/05	Troop Mtg		Merit Badge Class #3
November			
11/01/05	PLC/B		PLC/BOR/PAC
11/03/05	Cmte		Committee
11/08/05	Troop Mtg		Rally Prep

11/12/04

(Page 3)

Troop 266 Calendar

01/01/05 - 12/31/05

<u>Time</u>	<u>Type</u>	<u>Location</u>	<u>Remarks</u>
November			
11/12/05	Event	Camp Thunderbird	Rally Weekend
11/15/05	Troop Mtg		Merit Badge Cl #4, Wreath Order In
11/18/05	Event	Camp Thunderbird	Night Hike
11/22/05	Troop Mtg		Wreath Delivery
11/29/05	Troop Mtg		Winter Camping
December			
12/06/05	PLC/B		PLC/BOR/PAC
12/08/05	Cmte		Committee
12/13/05	Troop Mtg		Merit Badge Class #5
12/17/05	Serv Proj	Thurston Food Bank	Sort Holiday Food Donations
12/20/05	Troop Mtg		Caroling

11/12/04

Seeker / New Scout Calendar

01/01/05 - 12/31/05

<u>Time</u>	<u>Type</u>	<u>Location</u>	<u>Remarks</u>
March			
03/26/05	Hiking	Nisqually Wldf Rfg	Seeker Hike
April			
04/23/05	Camping	Camp Delezenne	New Scout Campout #1
May			
05/21/05	Camping	Camp Delezenne	New Scout Campout #2
June			
06/25/05	Camping	Camp Delezenne	New Scout Campout #3
July			
07/09/05	Hiking	Mt. Rainier	Seeker Hike
07/23/05	Hiking	Mt. Townsend	Seeker Hike
August			
08/19/05	Camping	Surprise Mountain	Seeker Backpack
08/26/05	Camping	Lena Lake	Seeker Backpack
08/26/05	Camping	Grand Valley	Seeker Backpack